

Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

Corporate Office, (SCT Cell)

Room No. 221, Eastern Court

Janpath, New Delhi -110001.

No. 65-1/2010-SCT/254

Dated: 16.06.2011

To:-

1. All Heads of Telecom Circles.
2. All Liaison Officers(SCT) of Telecom Circles.
3. The President(CHQ)/General Secretary, SC/ST Employees Welfare Association of BSNL (Regn. No.58891, dated 11.06.2007), D-3, Atul Grove Road, Janpath, New Delhi-110001.

Sub: Grant of facility to "SC/ST Employees Welfare Association of BSNL"

In continuation of this office letters No.71-1/2005-SCT/259 dated 16.07.2007, No.71-1/2005-SCT/105 dated 13.02.2008 and letter No.71-1/2005-SCT/125 dated 25.02.2009 regarding grant of facilities to the "SC/ST Employees Welfare Association of BSNL", the approval of the competent authority is hereby conveyed for extending the following facilities to the above said Association with immediate effect:-

1. Grant of Immunity from Transfer.

This facility will be applicable to the President, General Secretary and Finance Secretary at CHQ level; Circle President, Circle Secretary and Circle Finance Secretary at Circle level and District President, District Secretary and District Finance Secretary at SSA level for the first year of election. The same facility may be extended to these office bearers for the second year subject to the following terms and conditions:

(a). The concession ceases to be applicable to the above office bearers of SC/ST Employees Welfare Association of BSNL on promotion to higher posts.

(b). With the mutual goodwill between the office bearers and the local officers and subject to the administrative convenience, the office bearers elected to above said offices of the association may stay at the Headquarters station (the place where already posted) even longer than one year.

(c). If the office bearers as proposed above for immunity from transfer working at other stations are elected to their Head offices at CHQ/Circle/SSA levels may be brought on temporarily transfer to these Head offices of the association during the first year of election and may be retained there even for longer than one year but with the goodwill between the association and the local officers and subject to administrative convenience only.

(d). The concessions are not guaranteed and cannot be claimed as a matter of right. They are always subject to administrative exigencies.

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2. Grant of Special Casual Leave.

Special Causal Leave upto a maximum limit of 20 days in a Calander year already granted to the association vide this office letter No.71-1/2005-SCT/259 dated 16.7.2007 is hereby modified for the following purposes:-

(a). To the office bearers at CHQ and Circle levels and delegates on All India level for attending General Body Meeting (All India Conference) once in two years.

(b). To the office bearers at Circle and SSA levels and delegates on Circle level for attending General Body Meeting at Circle level (Circle Conference). Any representatives from CHQ level may also be permitted.

(c). To the office bearers including all Members at SSA level for attending General Body Meeting at SSA level (SSA Conference). Any representatives from Circle level may also be permitted.

(d). To the office bearers at CHQ/Circle/SSA levels for attending respective Governing Body meeting.

(e). To the CHQ office bearers and Circle Presidents & Circle Secretaries for attending CWC Meeting at CHQ level.

(f). To the Circle office bearers and District Presidents & District Secretaries for attending CWC Meeting at Circle level.

It is, therefore, requested to take necessary action in the matter accordingly.

This issues with the approval of the competent authority.


(Ram Shakal) 16/6/2011

Chief Liaison Officer(SCT)
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Copy for information and necessary action to:-

- 1.PPS to CMD, BSNL.
- 2.PPSs/PSs to all Directors, BSNL Board.
- 3.All PGMs/ Sr.GMs/GMs/AGM(SR), BSNL CO.
- 4.DDG(SR),DoT, Sanchar Bhawan, New Delhi.
- 5.Director, National Commission for Scheduled Castes, New Delhi.
- 6.Director, National Commission for Scheduled Tribes, New Delhi.
- 7.Director, Lok Sabha Secretariat (SCTC Branch), Parliament House Annexe, New Delhi.
- ✓ 8.BSNL Intranet Portal.
- 9.Guard File.